

About Schneider

- **NAO 2025** (salary revaluation plan): at the first meeting on December 17, economic indicators were presented: 2024 inflation averaging 2% and 2025 forecast of 1.3%. Management painted a gloomy picture, but the CFTC remains realistic and calls for Schneider's good results to be taken into account.
- **Annual Performance Review (EAP)**: in addition to your personal objectives, carefully select the 1 to 3 people who will illustrate your "contribution to the success of others". Follow [the CFTC recommendations](#) and use [the Jobmeter](#) to find out your salary position.
- **Group disciplinary policy**: management is currently stepping up controls to identify fraud, discrimination or behavioral problems, in order to reinforce the Group's ethical image.
- **Charges for employees' personal electric vehicles at Schneider Electric sites**: in the course of 2025, these will be billed to employees by Freshmile according to terms yet to be specified.
- **Sick leave process**: to maintain your salary (first 180 days), remember to send your sick leave to your payer or via [a dedicated ticket](#) in support@schneider site.
- **Long-term leased vehicles (VLLD)**: the leasing period is extended from 42 to 48 months, with a rent increase of +5.5% for the employees concerned.
- [Bridge Days 2025 at Schneider Electric SEI-SEF](#)

Economic & social news

- Thanks to social redistribution, the ratio between the standard of living of [the wealthiest 20% and that of the lowest 20% falls from 8.2 to 4.5.](#)
- More and more French people over-indebted: [an increase of 12% in 2024](#)
- China's electrification strategy: [this growth could translate into a 23% to 33% increase in coal-fired generation capacity compared with 2022 levels.](#)
- [Evolution of transport price in Ile de France](#) with a single price regardless of the destination.
- [Instant transfers will now be free in all banks.](#)

Indicators

January 1, 2025:

2.2% increase [in basic pensions](#)

1.6% increase [in the Social Security ceiling](#)

(€47,100/year or €3,925/month)

**Average inflation rate
since early 2024:
2%**

Find out more

[Les reportings à l'ère de l'IA : quand l'infobésité devient un poison](#)

[Le sens au travail c'est le cache-misère de l'absence d'augmentation.](#)

[Agile n'a pas échoué tout seul : il a été saboté par un mauvais leadership](#)

[Remplacer ces entretiens d'évaluation si arbitraires](#)

[Les 5 erreurs à ne pas commettre lors d'un entretien d'évaluation](#)

Keep in mind

- **The 2025 Mutuelle MESE card** is dematerialized. It can be downloaded [onto a PC or Smartphone using the MESE et moi app](#). It is no longer sent in paper form.
- **Y2025 Training plan** : [apply before](#) February 07; [more info here](#).

