

About Schneider

- **2024 Profit-sharing** (paid in 2025): the target objectives for profit-sharing are once again beyond the announcements made to the financial markets. Unless there is a rebound in the last quarter, the results at the end of October suggest a much lower profit-sharing than last year.
- **Time Savings Account (CET)** The [negotiation resulted](#) in a little more flexibility and the move to 50 days from the age of 50. The ICDR can be placed in the CET 3 years before retirement to be taken gradually.
- **PEG Contribution:** From 2025, the maximum contribution on investments in the Group Savings Plan (PEG/PEE) will increase from €1,404 to €1,800, subject to placing part of the investment outside Schneider Electric shares. More details in the [leaflet of 5/11](#).
- **The 2025 employees' guide:** It is available in paper version on your sites, on the [CFTC site](#). Find all this information on the new Schneider Electric CFTC App (for [Android](#) / for [iOS](#))
- **Elections of employee representatives to the supervisory board of the Schneider Actionariat fund:** the 9 candidates from the inter-union list CFTC, CFE-CGC and CFDT have been elected. Your 3 CFTC representatives are François DURIF, Xavier MERLINI, François SOENEN. Thank you.
- **The Schneider Electric employee sales site** will cease operations in December 2024 with no alternative solution proposed. Note that purchasing from professional distributors by presenting the Schneider badge often allows you to obtain good prices.



Economic & social news

- [Le géant français Schneider Electric est dorénavant dirigé depuis Dubaï](#)
- [L'Assemblée nationale prolonge l'utilisation des tickets restaurant pour les courses jusqu'à fin 2026](#)
- [Palmarès 2024 des Trajectoires Climat du CAC 40 : Legrand devant Schneider Electric](#)
- [Accès aux retraites progressives : pour y accéder, il ne faudra plus attendre 62 ans, mais 60 ans.](#)
- [Sécurité sociale : le plafond augmentera de 1,6% au 1^{er} janvier 2025](#) : PASS : 47100€; . Mensuel 3925€.
- [L'entreprise Legrand réduit la voilure à Limoges.](#)

Indicators

- In the 3rd quarter of 2024, the unemployment rate is almost stable, at 7.4%
- The rate of the general practitioner increases from 26.5 to 30€ from 22/12
- Increase in the price of gas on 1/12: +2.5% on average

Inflation rate end 11/2024: 1,3%

Average since early 2024: **2.1%**

Find out more

[La reconnaissance au travail : bien plus que des remerciements !](#)
[L'âge moyen de départ à la retraite a progressé de deux ans et deux mois depuis 2010](#)
[Les dispositifs de féminisation, tels qu'ils sont mis en place, ne suffisent pas à briser les structures patriarcales](#)
[Le mépris : le poison des relations hiérarchiques.](#)
[Désirable et bon pour la santé, le télétravail devient un privilège de cadres](#)

Keep in mind

- **Position your salary** in relation to the market with the [Jobmètre 2024](#) updated in October 2024.
- **Voluntary payments on PERECO and PEG:** until December 5, recover as many [contributions](#) as possible.
- **Focus Retraite :** a summary [document](#) is available on the sites to understand how your retirement is composed and how to act to improve it, whatever your age.

