

Organizing my working life

Working from home (continued)

Conditions according to your position

Sedentary employees

	Tertiary sites	Production or Logistic
Eligibility	Sedentary employees	
Scope	Employees with CDI/CDD contract, alternants and trainees (prorata temporis)	
Nb of days	8 days per month + 10 days max per year	2 days maximum per week + 10 days max per year
Split	Fractionable 0,5 days	
Prevenance	24 hours to be declared in PayLink	
Financial participation	€2 for a full day, €1 for 1/2 day, max €168 per year Enregistrement dans PayLink pour déclencher l'indemnisation Transfer to next month's payroll	
Equipment	Chair, headphone, screen, mouse, keyboard kit	
Possible locations	France + DROM COM. Forbidden from abroad	

Nomad and semi-nomad employee (eligible to VLLD policy)

	Sale forces	Semi-nomad	Technical nomad employee
Eligibility	Jobcode S	Jobcode D	Jobcode DDT 3,4 and 5
Scope	Employees with CDI/CDD contract		
Nb of days	2 days per week in average		
Split	Non applicable		
Prevenance	No minimum notice period		
Financial participation	€360 max per year for 2 days of home office work	€168 max per year (€2 for a full day, €1 for 1/2 day)	€48 max per year for 2 days of home office work per month in average
	Payment beginning of the year on justification		
Equipment	Chair, headphone, screen, mouse, keyboard kit, printer and ink	Chair, headphone, screen, mouse, keyboard kit	NA
Possible locations	Only from home		