Organizing my working life

Mobility



What is mobility?

Mobility is a professional and/or geographical transfer constituted by a change of assignment within the Schneider Electric Group.

- A development factor (except for personal requests), with a possible change of profession in another entity of the group.
- An evolution of your remuneration with possibilities of support for your family.

Options depending on my travel time

Elegibility conditions for mobility

- Distance betwen home and new worplace is more than 50km one way and 1 hour of transport from the place of origin (or for the Paris region at least 1 hour one way)
- 30 minute journey extension.

Minimum wage increase of 5%

The salary increase shall not be considered as an increase due to performance or a promotion.

I move

- Rental relocation assistance
 + agency fees
- Assistance with the purchase and resale of a property
- Dual residency for 9 months
- Moving expenses
- Storage costs
- Compensatory allowance for mobility (€4,000
- + €1,500 per child), application of a coefficient of 1 to 6 depending on the geographical area

2 options

I keep my current home

- Double residence allowance €550/650/700 gross on monthly salary, depending on point of departure and arrival
- Weekly return trip

or

 Actual costs capped at €700/month on supporting documents

or

- Reimbursement of the transport subscription card (max 3 years)
- Special conditions if moving during the 3-year period

