

### About Schneider

- **Schneider results** .Schneider announces a good 3rd quarter with organic revenue growth of +8% and +6.8% cumulatively over the first 3 quarters. Schneider maintains its targets for revenue (between +6 and +8%) and EBITA margin (between 60 and 80bpm)
- **PEG contribution**: management makes a first proposal to increase to €1,700. Negotiations are still ongoing.
- **Medical examination**: too many employees do not show up even though it is a legal obligation. Failure to attend without a valid reason is punishable by disciplinary action.
- **Drug and alcohol screening**: Management will launch random campaigns and targeted tests, as it is responsible for employee safety. Refusing the test is equivalent to a positive test and may lead to disciplinary action.
- **Schneider/StarCharge JV**: Following the CFTC's requests, employees will be able to choose whether or not to join the new JV. Employees will be received individually to express their choice. Employees who wish to stay with Schneider will be repositioned within the group.
- **Election of employee representatives for the management of Schneider Equity Funds (FCPE)**: Vote electronically between November 5 and 26 for the 9 candidates of the [CFTC, CFDT and CFE-CGC union](#) who are committed to honestly representing your interests.
- **Schneider was condemned €207 million** for collusion on prices of low-voltage equipment with Legrand, Rexel and Sonepar between 2012 and 2018. Schneider contests the conclusion of the Competition Authority
- **Teleworking**: At Schneider, no questioning of the agreement is in sight, as long as employees respect the rules of the game.
- **Rental car**: from 1/11/2024, if you drive in specific areas, ask for a category J or R (equipped with snow tires)
- **Breaking news: Olivier BLUM becomes CEO of Schneider Electric**, replacing Peter HERWECK effective November 4<sup>th</sup>, 2024.

### Indicators

- **Inflation rate end 2024 /10**  
1.2%
- Minimum wage increase on November 1: Up 2% to reach €1,801.80 gross

### Find out more

- [Il est très risqué de cacher une information afin d'obtenir une rupture conventionnelle](#)
- [La puissance des petits compliments et des mots d'encouragement](#)
- [ChatGPT fait le sale boulot, à vous de penser plus fort, plus loin, plus haut](#)
- [Le CDD conclu avant un CDI est déduit de la période d'essai du salarié](#)
- [Télétravailler depuis l'étranger : attention à la faute grave !](#)

### Keep in mind

- **MESE company mutual insurance**: you will no longer receive the paper card that is usually sent to you in December. You will have to **download/print it** from the MESE App or website from 01/12/2024.
- **Voluntary payments**: from November 28 to December 5, you can make an exceptional payment into the PEG and/or PERECO to obtain the full 2024 contributions of €1,404 and €800.